

**National Tropical Botanical Garden
Lawai Gardens
Tour Guide**

JOB POSTING

The National Tropical Botanical Garden “NTBG” is now accepting applications for **Tour Guides**.

Are you passionate about the beauty, culture, and history of the National Tropical Botanical Garden? Do you love meeting new people and sharing stories about the island's rich heritage? If so, we have the perfect opportunity for you! Join our dynamic team as a Tour Guide and get paid to provide guided outdoor tours in our Botanical Gardens.

Job Highlights:

- Transportation of visitors to and from our beautiful gardens
- Act as lead guide for all available tours, from cruise ships to sunset dinners
- Assist in gift shop and other areas of the garden as needed

Job Qualifications:

- Must have a current Driver's License with a clean driving record
- Pre-Employment drug testing required.
- **CDL requirements:**
 - Position will require a CDL with passenger endorsement (NAI certification is a plus).
 - Applicants without a CDL will be required to obtain their CDL, NTBG will pay for CDL training and testing.
- Ability to provide excellent customer service and ALOHA Spirit
- Ability to multi-task, walk for long periods of time on uneven terrain and provide excellent guest service.
- Ability to work flexible hours

Perks & Benefits:

- Competitive Pay: \$22.52 - \$26.01/ hr., DOE & CDL or no CDL, plus tips!
- **SIGN ON BONUS:**
 - For successful applicant with CDL \$3,000.00 as follows:
 - \$1,000 after 30 days
 - \$1,000 after 90 days
 - \$1,000 after 180 days
 - For successful applicant without CDL \$2,000.00 as follows:
 - \$1,000 after 30 days
 - \$1,000 after obtaining CDL
- Benefits Package:

- Medical, Dental, Vision, Prescription Drug, Life Insurance, Chiropractic, Acupuncture and Massage
- Retirement Plan (403b) to invest in your future. Employer match up to 4%
- Supplemental Benefits:
 - Flexible Spending Account
 - AFLAC
 - Life Insurance/AD&D
- PTO time off:
 - 14 Paid Holidays
 - Paid Flex Time
 - Paid Vacation

Deadline to apply for this position: Open until filled

Please submit résumé and cover letter to:

National Tropical Botanical Garden
3530 Papalina Rd.
Kalaheo, HI 96741

OR: careers@ntbg.org

Phone: (808)332-7324
FAX: (808)332-9765

Additional information available on our website: ntbg.org

An Equal Opportunity Employer

The mission of the National Tropical Botanical Garden is to enrich life by perpetuating tropical plants, ecosystems, and cultural heritage.