



# KAHANU GARDEN

## EMPLOYMENT OPPORTUNITY

### MALAMA AINA TECHNICIAN

#### **Overview/ Summary:**

This Full time (40 hours per week) Mālama 'Āina Technician supports a wide range of care for cultural and natural resources at Kahanu Garden and Preserve. The position supports the care and maintenance of grounds, cultural sites, living collections, events, and overall facilities. This position is an important member of a team responsible for stewarding one of the most important cultural sites in Polynesia.

#### **Essential duties and responsibilities**

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions*

- Care for the grounds in order to maintain the overall appearance of the garden
  - Cutting grass
  - Clearing debris from walking path and tour areas
  - Maintaining, cleaning, and fixing trails
  - Removing invasive species
- Care for the cultural features in the Garden
  - Maintaining the integrity of the both the modern and ancient walls, and other archaeological sites and heiau
  - Maintaining the function and appearance of the *mala* and *hale kahiko*
- Assist the Living Collections staff in caring for the plants
  - Mulching, weeding, and watering
  - Pruning shrubs/trees
  - Applying herbicide & pesticides as needed
- Operate and care for small equipment
  - Weed-eater, blower, chainsaw, power washer, etc.
- Operate and care for vehicles and heavy equipment

- Check/refill lubricant and fluids
- Wash truck, including interior and windows
- Maintain tool storage room, keeping it clean and organized
- Work independently on occasion to accomplish assigned tasks
- Assist with special projects when requested by Assistant Director for Grounds and Projects or the Kahanu Garden Director
- Contribute to a positive, and constructive work environment including support of fellow employees

It is understood that this is not meant to be an all-inclusive list, and that this position may be asked to perform other duties not herein listed, as required to fulfill the mission and objectives of the National Tropical Botanical Garden.

**Required Education and/or Experience:**

- High school diploma/GED required
- Physically capable of repeatedly lifting 50 pounds unassisted
- Valid Hawaii Driver's license and clean driving record required
- Effective written and oral communication skills

**Additional Preferred Skills:**

- Hands on experience in growing Hawaiian or Polynesian-introduced plant species
- Interest or experience in stewarding Hawaiian cultural sites
- Aloha spirit

**Physical requirements:**

This position requires the candidate to be physically fit and capable of lifting 50 pounds. It requires frequent talking, hearing, use of hands and fingers, extensive walking, reaching with hands and arms, and stooping, kneeling, crouching or crawling. This position is required to stand, sit, climb or balance and taste and/or smell. Vision requirements are close, distance, color distinction and the ability to adjust focus.

**Work Environment:**

Frequent exposure to variable weather in outdoor conditions including heat, rain and wind. Must be able drive and to work outside for extended periods of time in a variety of weather conditions. Occasional exposure to chemicals likely (eg cleaning solvents, lubricants, pesticides).

**Travel:**

Minimal local travel may be required.