Message from Chipper Wichman and Merrill Magowan

We are pleased to share with our supporters National Tropical Botanical Garden’s 2013 Annual Report. As you will read through this beautiful report you will see that the NTBG is a combination of gardens of exceptional beauty and mission-driven programs that are reaching around the world.

One of the highlights of 2013 was the addition of two senior staff members who will play an important role in advancing the NTBG’s 2012-2015 Strategic Plan. Joining NTBG in April 2013 as a Senior McBryde Research Fellow and Co-Director of Science and Conservation, Dr. John Clark had previously worked as a scientific collaborator with NTBG since 2004. With years of field work in the Pacific, including Samoa, Fiji, Solomon Islands and Hawai’i, John will be a strong asset in advancing NTBG’s expertise on plant evolution and island biogeography. As an expert in molecular genetics research John will also lead NTBG’s research into maintaining threatened and endangered species ex situ (out of their environments) for long term conservation.

In October we welcomed Andy Jasper as the Director of NTBG’s Southshore Gardens (Allerton and McBryde). Andy comes to us all the way from the Eden Project in the UK where he served as Head of Research and Evaluation. Andy’s background includes an advanced degree in Heritage Management as well as community social work and project management. His knowledge and understanding of visitor engagement through interpretation, positions Andy to lead the NTBG’s transformational improvement of our flagship garden – McBryde Garden.

Another highlight of 2013 was Dr. Diane Ragone’s exciting work leading the NTBG’s Breadfruit Institute. Diane has continued to push forward with her collaborative research to develop in vitro methods to conserve and distribute breadfruit cultivars as well as her molecular and morphological studies to understand taxonomic relationships, origin, and distribution of breadfruit in the Pacific. The Global Breadfruit Initiative continued to grow and we now have pilot projects in more than 20 countries across the globe!

We invite you to read about the highlights of the past year and the accomplishments of each of NTBG’s five, very unique and very different gardens.

Chipper Wichman
Chief Executive Officer and Director

Merrill Magowan
Chairman of the Board of Trustees
HIGHLIGHTS OF 2013

The Gardens
Limahuli
Garden and Preserve

View from Upper Limahuli Preserve looking towards the Napali coast
Limahuli Garden: Surrounded by ancient peaks on the wetter north shore of Kaua‘i is Limahuli Garden. This site was once a Hawaiian ahupua‘a, an ancient land division system which incorporated natural resources from the mountains to the sea. The valley encompasses three distinct ecological zones and contains a wide range of habitats for growing native plants. In addition to indigenous plants, the collections include Polynesian and modern introduced plants, demonstrating the invasive nature of introduced species on native plant communities. Within the garden’s boundaries are ancient agricultural terraces, created by the Polynesians nearly 1,000 years ago.

Limahuli Preserve: This nearly 1,000-acre preserve is located on the northern part of Kaua‘i in the Limahuli Valley. This isolated area is surrounded on three sides by precipitous ridges 2,000 feet high with three separate ecological zones, numerous endangered species, and many ancient Hawaiian archaeological sites. NTBG has created two distinct management areas: the Upper Preserve, a remote hanging valley reaching 3,300 feet at its highest point which requires the use of helicopters for access, and the Lower Preserve, bordered by an 800-foot waterfall emanating from the Upper Preserve on the south and the interior edge of the public garden on the north. In 2009 NTBG completed the construction of a fence along five miles of the ridgeline that will exclude feral ungulates (pigs and goats) from this pristine area. Efforts in the Lower Preserve have been directed at restoring native forests from tree canopy down to ferns and other groundcovers.

2013 HIGHLIGHTS

Management
• Limahuli Preserve staff now report to the Director of Limahuli Garden. This has created a clearer reporting structure, and having an on-site supervisor has minimized miscommunication and misunderstandings. Following the initial transition morale has remained high.
• To create a common, unified vision for our multifaceted work in the valley, a series of collaborative, stakeholder driven workshops were held to develop a vision statement for Limahuli. This vision statement will create a foundation that we can base our various programming on.
• An internal career path has been developed (intern ➞ technician ➞ specialist ➞ coordinator ➞ operations manager ➞ director) that will serve as a guide to career development. We are working with other NTBG departments to create similar pathways, resulting in more upwardly-mobile opportunities for NTBG employees.

Garden and Education
• Grounds work also encompasses agriculture and the care of cultural sites. The title of grounds worker was changed to ‘mālama ‘āina technician.’ “Mālama ‘Āina” is a Hawaiian term that basically means to, “care for all the resources of the land.” This change has led to an increased level of pride in that crew’s work.
In March of 2013 Limahuli’s Hale was completed – one of the three hale constructed at three different NTBG gardens. There were several reasons behind the building of a traditional thatched house on an ancient house site in Limahuli Garden.

1. To revive a tradition that has not been practiced in more than 100 years in our ahupua'a, and to restore the knowledge of this practice into the collective knowledge-set of our community.
2. To provide an opportunity for our relationships—Limahuli staff, families, and community—to be bound together and made stronger.
3. To empower our emerging community leaders by creating an opportunity for them to gain knowledge, skills and confidence; and to help them find their voice.
4. To restore what once was a part of Limahuli as a means to honor the ancestors, but also so that others may have a clearer picture of how life was in ancient Hawai‘i.

One of the Mālama ‘Āina Crew members, Noah Ka‘umoana, was so inspired by the “Three Traditional Hale for Three Hawaiian Communities” Fellows’ project that he took it upon himself to lead other staff and volunteers in building a second hale on-site. This smaller, 10’x12’ structure was built after hours on our farm across the street. Noah has also been selected as one of two representatives from Kaua‘i to be in master hale builder Palani Sinenci’s statewide apprentice program. Supporting Noah in this endeavor will ensure that NTBG has staff with the capability of maintaining and repairing our hale when needed.

Visitor Program

- We are now tracking and analyzing our numbers to better understand market trends relating to the island’s visitor trends. We have learned that in the winter, when Kaua‘i visitor numbers are at their lowest, our visitor numbers are the highest. Conversely, in the summer when the island’s visitor numbers are highest, Limahuli’s visitor numbers are at their lowest. This knowledge will allow us to adjust our marketing accordingly.

- We have created the new position of Tour Coordinator. Our guided tour numbers, which had been declining in recent years, have turned around to reach the highest levels in eight years. The Tour Coordinator has also developed new training curriculum and is offering the first docent training since 2007.

Limahuli Preserve

- The forest restoration work in Lower Limahuli Preserve has been awarded “Cooperator of the Year” recognition from the East Kaua‘i Water and Soil Conservation District.

- A group of ecologists from the University of Hawai‘i at Mānoa has received a National Science Foundation grant to study the resilience of community-managed forests within the context of climate change. This research is now underway, and when done will help to inform the direction of future work being planned for the Preserve.

- Ongoing efforts to protect the endangered ground-nesting seabirds in the Upper Limahuli Preserve are continuing successfully. 2013 had the highest successful fledgling rate yet, and Limahuli has become the poster child for cutting-edge efforts to rebuild the dwindling population of these birds.

- The Limahuli Preserve staff were excited to have rediscovered Melicope quadrangularis in the Upper Limahuli Preserve. It was thought to have gone extinct because the last known population was decimated during Hurricane Iniki.
McBryde and Allerton Gardens
Allerton Garden: A masterwork of landscape design created by Robert and John Gregg Allerton, Lawa’i Kai, as they called it, lies along the Lawa’i Valley coastline and serves as the majestic public entrance for the McBryde and Allerton gardens. Once a retreat of Hawai‘i’s Queen Emma, the property was acquired by the Allertons in the late 1930s. World travelers, the Allertons brought back unique tropical plants and European and Asian statuary and artifacts, and created a garden paradise. The harmony of Robert’s artistic talents and John Gregg’s architectural skills resulted in a living painting. Outdoor “rooms” were created with walls of plants surrounding gravity-fed pools and fountains. The meandering and peaceful Lawa’i Stream enters the Allerton Garden at its border with the McBryde Garden and flows through the garden toward the sea into a protected bay.

McBryde Garden: NTBG’s flagship garden, this 200-acre garden is situated in the picturesque Lawa’i Valley on the south shore of Kaua‘i. The garden is named for the descendants of the family that once cultivated sugar cane in the valley. McBryde is a veritable “Noah’s Ark” for tropical plants; the world’s largest assemblage of native Hawaiian plants, including endangered and extinct-in-the-wild species, are sheltered in the upper end of the valley. Ethnobotanical plants (plants used by indigenous people) of Polynesian origin form the Canoe Garden. Living collections include significant groupings of rare palms, Rubiaceae, heliconias and gingers, Pacific Island endemics, and flowering trees. NTBG’s state-of-the-art conservation and nursery facilities are located here, just down the valley from the herbarium, research library, and laboratories at the headquarters campus.

Lawa’i Preserve: Located on the lands above the waterfall in the McBryde Garden near the southern coast of Kaua‘i is the nearly 50-acre Lawa’i Preserve. This area contains pasture lands and a riparian zone that was never developed by the plantations when they farmed sugar cane and pineapple in the Lawa’i Valley. As a result, it still contains ancient archaeological sites as well as a riparian plant community dominated by Polynesian-introduced plants. Management of this area is minimal and focuses on the use of cattle to keep it from being overrun with invasive species.

The Southshore Visitors Center is located near the Spouting Horn state park near Poipu. This beautiful ten acre site is the gateway for visitors to the two Southshore gardens and it contains a series of teaser garden displays to tempt visitors into purchasing a tour into the Allerton and McBryde gardens. The Visitor Center contains all visitor amenities for the Southshore Gardens such as: restrooms; gift shop; ticket sales and includes an event meadow which is a popular area for weddings, private functions and public events such as the Christmas craft fair. All tours emanate from this important area.
2013 HIGHLIGHTS

A three year master planning process developed a blueprint for physical and operational infrastructure improvement in the Southshore Gardens that will help increase engagement with the science, research and conservation work of NTBG. By organizing the landscape and living collections to enhance public education, the improved visitor experience will generate deeper understanding from visitors and subsequently increase revenues leading to increased financial sustainability. 2013 focused on this process and therefore became a year of consolidation, planning and change in the Southshore gardens which has been transformational for the Gardens. The year brought some changes in key staffing including the creation of the new position of Director of the Southshore Gardens which has supported the process of strategic and focused development.

Development of Benchmarks:
- Investment in marketing and advertising initiated in 2012 has continued to produce significant growth in visitor numbers and revenue – 10.6 % increase in visitor numbers saw the Southshore gardens welcome a total of 50,280 visitors taking tours in 2013 compared to 45,423 in 2012.
- Revenue increased substantially by $320k (23.5%) total turnover, which was 17% in value of sales in the Gift Shop and 26% increase in value of tour sales.
- 56 staffers work in the Southshore Gardens.

Infrastructure developments included:
- The removal of a man-made pond and creation of a traditional Hawaiian hale and hula mound near the Canoe Garden have initiated the beginning of work in the ‘Hawaiian Life’ (working title) area of the McBryde Garden.
- The paved road around the fruit orchard in McBryde Garden was completed and opened in April 2013 and has allowed NTBG to separate vehicular access from visitor walkways.
- McBryde renewal project planning continued at a good pace resulting in plans to create a new interpretive pathway/trail highlighting the importance of biodiversity.
- Work began on the infrastructure for the biodiversity trail in early autumn and by year end the first concrete pour was made on this new and ADA accessible trail.
The Kampong
The Kampong: The fourth garden of the NTBG network is located on the U.S. mainland, bordering Biscayne Bay in southeast Florida. Formerly the residence and private garden of noted plant explorer David Fairchild, the living collections at The Kampong reflect his personal interest for ornamental, edible, and ethnobotanical plants from Indo-Malaysia and the central and south Americas, with particular emphasis on fruit cultivars, flowering trees, and palms. This garden, with its diverse array of plants from the tropics and warm subtropics, is an exceptional setting for the study of tropical botany and horticulture. Facilities most recently added include a laboratory, education center, and dormitory. The Kampong’s proximity to universities and horticultural institutions and agencies make it an ideal location to conduct high-leverage academic programs. The Kampong is listed on the National Register of Historic Places.

2013 HIGHLIGHTS:

• 2013 was a busy year for The Kampong. The garden received a total of 6,775 visitors in 2013, with the peak of the season in March and April. During the year we hosted 18 weddings and social events.

• By end of 2013 The Kampong had 84 Fellows and 125 Members. The members and Fellows program was active. We held 10 lectures, on a range of topics from organic gardening to the life of Dr. David Fairchild.

• Our volunteer program grew, with 5 docent training events and 3 refresher courses. During 2013 volunteers gave a total of 371 volunteer hours.

• Highlights of the academic programs included the annual Tropical Botany Course with Professor Walter Judd of the University of Florida and Botanical Illustration with Sarah Roche of Wellesley College.
• The living collections received 25 new accessions including cacao, Barringtonia (grown from David Fairchild’s original material), native hibiscus, Siphonochilus (unusual African ginger relative), and fragrant pandan. We also distributed 33 accessions to over 50 individuals and institutions across the country.

• The 2013 Bali Hai was regarded by all as the “best ever” with 392 tickets sold, the event raised a total of $110,000 for The Kampong’s annual budget.

• In preparation for the establishment of the International Center for Tropical Botany (ICTB) at The Kampong, a local working committee was established to facilitate this collaboration between Florida International University and NTBG. This committee comprises representation from FIU and the Kampong staff and board.

Fairchild Medal for Plant Exploration

The name David G. Fairchild (1869-1954) has been synonymous with plant exploration since the late 1800s. In 1999, the National Tropical Botanical Garden created this annual award to honor scientists who carry on this great tradition. Over the years NTBG has recognized, through this prestigious award, some of the world’s great modern botanists who, like Fairchild, have beaten, bushwacked, paddled, and ventured to the far reaches of the world to seek out and better understand the world’s plants. It was only fitting that NTBG would select its Florida garden, The Kampong, for the medal presentation. It is there, as Fairchild’s former home, that his heritage collections live on.

2013 Recipient: Dr. George Argent

The 2013 David Fairchild Medal for Plant Exploration was awarded to Dr. George Argent of the Royal Botanic Garden Edinburgh. Dr. Argent, with over 50 years of expeditions and fieldwork, is a world authority on tropical plants with a focus on Southeast Asia and particularly the high altitude Vireya rhododendrons. He was the author of “Manual of the larger and more important non Dipterocarp trees central Kalimantan, Indonesia” and a co-author of the IUCN global red list of rhododendrons. His three decades of work in SE Asia involved close links with the horticultural staff at RGBE and resulted in the introduction of important new species into the horticultural industry. Prior to joining RGBE in 1974, he worked in Cameroon on the taxonomy of the Meteoriaceae and Pterobryaceae of West Africa, in Brazil on the ecology of the swampy gallery forest, and in Papua New Guinea where he produced the definitive treatment of the New Guinea species of banana, a plant of major economic importance.

“From exploring the most remote regions of Africa, Brazil, Papua New Guinea, and South East Asia where he has helped to expand our knowledge of tropical plants and introduced new species of horticultural and economic importance, Dr. Argent exemplifies the spirit and commitment of David Fairchild and we are proud to present our highest honor for exploration to him.” ~ Chipper Wichman, NTBG Director and CEO
Kahanu
Garden and Preserve
Kahanu Garden: Located on the island of Maui, this garden is a place where the living collections converge with a living culture. The focus at this garden is Pacific Island ethnobotany – plants used by the people of Polynesia, Micronesia, and Melanesia. Here one learns the cultural relationships between these people and the plants that were transported around the Pacific in ancient voyaging canoes. Kahanu is home to Pi'ilanihale, a massive lava-rock structure that is believed to be the largest ancient place of worship (heiau) in Polynesia. This awe-inspiring cultural site is registered as a National Historic Landmark.

Kahanu Preserve: Bordering Kahanu Garden is this roughly 80-acre preserve which contains some of the last high-quality coastal-Pandanus ecosystems in the state, as well as ancient cultural sites. Management of this area concentrates on the removal of invasive tree species, which have the ability to degrade this valuable plant community.

2013 HIGHLIGHTS

Kahanu Garden and Preserve
In 2013 Kahanu Garden had more visitors than any other year to date, up 24% from 2012 for daily visitors, and up 10% for the entire year. We attribute this to increased hours of operation, better signage, and Kahanu Administration making the Visitor Program a major priority.

In Summer 2013, Kahanu Garden completed construction on a new restroom facility near the main visitor parking area. This 5-star comfort station is complete with beautiful custom touches performed by local craftsmen-and-women, an ADA-approved ramp and facilities to better serve our visitors, and is eco-friendly with solar powered lights and water conserving fixtures. Many visitors now claim that this is the nicest restroom in the Hana area.

Kamehameha Schools Summer enrichment program Kulia I Ka Pono was held for the fifth consecutive year at Kahanu Garden in June and July of 2013. The curriculum developed at Kahanu has been so successful that it is now being used as a model for other Kamehameha School summer programs throughout the state of Hawaii. This program focuses on leadership and stewardship as it relates to the agriculture practices of planting, growing, and harvesting of traditional ethnobotanical plants like taro, breadfruit, and sweet potato. This year the students were in the 9th-10th grade and learned about the natural history of the area, sacred site management, along with songs and chants of the Hana district. Our program teaches the haumana (students), Hawaiian cultural practices and knowledge, and helps them grow “roots” to their aina, or land.
Mahele Farm at Kahanu Garden is entering its 4th year of cultivation. What started as a small idea was planted and has now flourished into an active, beloved part of our community. Mahele Farm has been a great addition to Kahanu Garden, benefitting us greatly. We share our ethnobotanical collections such as taro, banana, and sweet potato, giving us healthy stock plants to collect from to add back into our living collections, and a partner to collaborate on educational programs. We have gained a weekly volunteer group that helps us with maintaining our living collections, and receive help with building projects, wood chipping projects, sharing equipment, eating fresh fruit and vegetables, and increasing our presence in the community.

The pilot program we started last year with the NRCS, who provided funding for a riparian buffer zone and animal exclusion fence, has been extremely successful and has thoroughly impressed the NRCS staff. Our 40 ft wide buffer is starting to turn into a small forest and has been stabilizing the bank and converting invasive weeds into native plants.
Since the early 1970’s, NTBG has assembled the largest and most extensive breadfruit collection in the world through field expeditions to more than 50 Pacific Islands and collections from the Seychelles, Indonesia, and the Philippines. The collection is maintained at NTBG’s Kahanu Garden on Maui and the three Kaua‘i gardens, with more than 120 cultivars (varieties) represented, some of which are now extinct on their native islands.
2013 HIGHLIGHTS

2013 marked the 10th anniversary of the Breadfruit Institute. We have a well-managed, world-class conservation collection of 120 breadfruit varieties; an active and dynamic research program; a productive outreach and education program, and, through myriad partnerships, are planting thousands of breadfruit trees throughout the tropics.

Global Hunger Initiative
More than 35,000 breadfruit trees have been shipped to 26 countries since the launch of our Global Hunger Initiative in 2009. Countries receiving trees for the first time in 2013 included French Polynesia, Liberia, Kenya, Puerto Rico, and the Philippines. Our partnership with Global Breadfruit continued to expand with three new varieties of breadfruit available for distribution this year.

We distributed 4,788 Ma'afala trees on six Hawaiian islands through the Plant a Tree of Life – Grow ‘Ulu project, which is funded by The Ceres Trust. More than 160 organizations participated, including 45 schools, 14 churches, and numerous community groups that work with native Hawaiians, other Pacific Islanders, and low-income residents. The Plant a Tree of Life project will significantly contribute to food security and sustainability in Hawaii as the trees were planted in rural, urban, and community landscapes throughout the state.

Conservation & Horticulture
Implementation and refinement of Best Management Practices (BMP) under the direction of Ian Cole, Collection Manager and Curator, have resulted in substantive improvement in the health and vigor of trees in our breadfruit collection of 330 trees at Kahanu Garden and the McBryde Garden. The primary objectives are to improve tree health and canopy structure through careful pruning and fertilization and on the ground practices that enhance soil structure and microbiology, which in turn affect tree health and vigor. In June Roger “Kama” Helekahi, the first Breadfruit Institute Horticultural Technician, joined our team.
Conservation & Research
A collaborative research program with Dr. Susan Murch at the University of British Columbia Okanagan continues to make significant advances in understanding breadfruit diversity and in developing tissue culture protocols. More than 40 varieties are now maintained in tissue culture at UBCO for conservation, duplication, and micropropagation studies. Research papers were published in Applications in Plant Science, Genetic Resources and Crop Evolution, Journal of Ethnobiology, and the Journal of Food Composition and Analysis.

Education and Outreach
Active education and outreach programs included two breadfruit festivals, a Breadfruit: Tree to Table workshop, cooking demonstrations, and creation of curriculum materials. Nearly 4,000 people attended the second Puna Breadfruit Festival on Hawaii Island and the Breadfruit Festival Takes Root at NTBG’s Southshore Visitors Center on Kaua’i in September. The festivals are part of the Ho’oulu ka ‘Ulu project, a collaboration between the Breadfruit Institute and the Hawaii Homegrown Food Network to revitalize breadfruit in Hawai’i. Presentations, hands-on cultural activities, cooking demonstrations, headlined by renowned Chef Sam Choy on Kaua’i, and delicious dishes gave the participants a deeper appreciation of and understanding of breadfruit.

The “Breadfruit (‘Ulu) and You Curriculum” was developed by the Breadfruit Institute to provide educational resources to schools in Hawai’i that are planting Ma’afala trees through the Plant a Tree of Life project. It includes a lesson plan to assist teachers with developing and implementing standards-based curriculum, breadfruit terms in English and Hawaiian, coloring sheets for different parts of the tree, and a poster-size map of the Pacific region with the local names for breadfruit for different islands.

Other
Dr. Ragone received a prestigious “Star of Oceania” award for her humanitarian work on breadfruit. The 2013 award was given to eight women—from Hawaii, Fiji, Samoa, the Cook Islands, Montana, and Tennessee—who have impacted Hawaii, the Pacific region, the nation, and the world. The award comes from the Pacific Business Center of the University of Hawai’i, which supports Pacific Island economic, business, and community development.

A Pacific Breadfruit Initiative aims to expand breadfruit plantings and develop a flour production export industry to support economic development in the islands. Dr. Susan Murch, University of British Columbia Okanagan, spoke about “Conservation & Potential in the NTBG Breadfruit Institute’s Germplasm Repository” at a Micronesia Breadfruit Symposium held in conjunction with the 19th Micronesian Chief Executives’ Summit in Saipan in December.

Media Coverage
The Breadfruit Institute received extensive media coverage in 2013 ranging from Seeds of Hope, a documentary on Hawaii Public Television, to articles and interviews in Science, (the world's leading journal of original scientific research, global news, and commentary), The Huffington Post, Honolulu Star Advertiser, Fox 5 San Diego TV, CBC Radio Canada and the USDA Agricultural Research Service.
We have a well-managed, world-class conservation collection of 120 breadfruit varieties.
Living Collections
The Living Collections are at the very core of NTBG’s mission. Intentionally designed to serve research, conservation, and educational needs, they are the botanical equivalent of the masterpieces displayed in museums of art, but involving that same level of curation and care. Botanical records are a critical component, containing the intimate details of provenance, distribution, population status, horticultural requirements, and other data.

2013 HIGHLIGHTS

The first quarter of 2013 saw a year’s worth of work culminate successfully with the completion of our hale, or traditional Hawaiian house, in McBryde Garden. The construction of this was part of the “Three Hale for Three Hawaiian Communities” project funded by the Office of Hawaiian Affairs and NTBG’s Council of Fellows. Led by master hale builder Francis Sinenci of Hana, Maui, NTBG staff from McBryde, Allerton and Limahuli Gardens worked with many volunteer groups over a 12 month period to complete the hale which will serve as the centerpiece for a new Hawaiian Canoe Garden in McBryde Garden. A well-attended blessing took place in March. A hula mound was also created adjacent to the hale site and we look forward to local hula halau holding performances there in the future.

Collaboration with all garden departments and programs enables Living Collections to leverage its resources to benefit our garden collections. Working closely with the conservation program, for example, takes us into restoration areas such as Kanaele Bog and Lehua Island where we can make collections of native Hawaiian plant species for our gardens and for research in propagation and cultivation. At Limahuli Garden and Preserve we work closely with staff by helping produce plant lists for restoration work in the valley. Seed collections are then made and the plants are grown out at the Conservation and Horticulture Center. In 2013, our nursery sent over 7,000 plants to Limahuli Garden and Preserve.

In our nursery, we are moving towards doing germination counts of all seeds submitted for propagation. Nursery germination counts are a good way for testing seed viability, and in combination with germination tests on seeds going to storage in our seed bank, results could help by contributing the research data for publication on native plant seed viability and germination methods for breaking seed dormancy.

The Montane Forest Display, which features high elevation wet forest plants, continues to fill with many rare Hawaiian plants that can be seen nowhere else. The higher humidity and foggy conditions make the environment more suitable for many of these difficult to grow plants and helps us conserve the rare species that are thriving in the display and allows us to interpret the plight of Hawaii’s rare plants and forests to our visitors.
Education
Education is an integral part of NTBG’s mission and has the power to open up the world of discovery, science, conservation, and horticulture to people of all ages and interests. It is through this process of learning that lifelong connections are forged between people and their environment.

NTBG seeks to engage the community and promote public understanding of tropical plants and their ecosystems, as well as traditional knowledge of cultural practices, by providing a broad spectrum of unique learning opportunities – from courses designed for professionals, curricula for college undergraduate and graduate students, programs for schoolchildren of all ages, and workshops and lectures for the public.

2013 HIGHLIGHTS

NTBG offered a wide variety of courses in 2013 that encompassed a wide span of ages, cultures, education and interests:

• Garden as Classroom (GAC): (Kaua‘i Gardens)
Over 400 schoolchildren on the island of Kaua‘i came to the gardens in 2013 to study tropical plants. Exposing children at a young age to the importance of plants in their life generates a lifelong appreciation for the botanical world. Staff works hard to design the curriculum to closely match the content standards mandated by the Hawai‘i Department of Education.

• Science Teachers’ Enrichment Program (STEP): (All Kaua‘i Gardens)
This is a unique course that works with high school science teachers to introduce them to new teaching methods based on how they can creatively introduce plant-based science into their curriculum. Professor Brian Yamamoto, along with NTBG staff, were the instructors for this innovative program.

• Kōkua ‘Āina Youth Initiative (KAYI): (Southshore Gardens)
During 2013, we had five interns that participated in our “green collar” career training program for youth aged 10–17 years.

• Horticultural Internship Program: (All Hawai‘i Gardens and Programs)
During 2013, five Horticulture Interns were selected from around the country to participate in an eight week internship.

• Botanical Illustration Course: (The Kampong)
A five-day art class taught by botanical illustrator Sarah Roche, Wellesley College. The Students, housed in the dormitory, used The Kampong’s plant collection to create a journal full of water colored illustrations and field sketches useful for future art work.
• University of Florida Tropical Botany Course: (The Kampong)  
An intensive three-week credit course for advanced students and professionals on the biology and systematic of tropical plants led by Dr. Walter S. Judd, University of Florida with students using The Kampong’s plant collections, laboratory and housing.

• The Barnyard After-School Program: (The Kampong)  
This six-week program, offered twice a year and taught by Kampong Fellows, is for underserved children in the area. The participants are introduced to the world of plants through history, science, art and food.

Spotlight: Kamehameha Schools Kūlia I Ka Pono Program: (Kahanu Garden)  
In 2013 Kahanu Garden hosted Kamehameha School’s Summer Enrichment Program: Kulia I Ka Pono for the fifth consecutive year. This program has become extremely popular, and has grown and become highly revered amongst educators in the Kamehameha School system. Each week, for five weeks, a new group of about 30-35 students from all over Hawaii are immersed in our garden and our community. Their activities take them to many sacred places (wahi pana) throughout Hana including Pi'ilani Heiau, and teach them the significance of all of these places through chants, songs, dances, historical lessons, and hands-on discovery. Another large component of this program is what has been termed “Aina-Based Learning,” where the custom curriculum allows students to learn about sustainability, responsible land management, and food security through working with traditional Hawaiian crops (such as taro, sweet potato, and breadfruit).

The curriculum is dynamic and has grown and changed over the years, emphasizing agriculture and the role of individuals and institutions, like Kahanu Garden and Mahele Farm, in preserving agriculture in Hawaii. This has been one of our favorite parts of this program as each year we meet many students from urban parts of our state who have never had the opportunity to “get dirty” working with plants in the garden. They all start out a bit squeamish, not wanting to get messy, but by the end of the week they are truly enjoying the new experiences. We have also seen this curriculum being adapted throughout the state in other communities and serving as a model for other enrichment programs. We look forward to continuing to share our knowledge and community with these students for many years to come!
Scientific Research + Conservation
= Sci/Con
Beginning in 2013 NTBG’s Science and Conservation departments were merged into a single integrated department with the goal of better aligning NTBG’s operations with its vision for science-based conservation.

Scientific research, a major component of NTBG’s work and an area which distinguishes it from many other botanical gardens, is critical to understanding plants and the ecosystems in which they evolved, and how we can best perpetuate and use them to enrich life on our planet. NTBG's considerable living collections, herbarium and library collections, and laboratories provide outstanding resources for research on tropical plants. Reference collections, which are essential for scientific research, are housed in the state-of-the-art, climate-controlled and LEED certified botanical research center.

Hawai’i and the greater Pacific region is considered the “epicenter of extinction” and it is here that the NTBG biologists have pioneered rough-terrain and high-cliff climbing techniques to gather seeds of rare species, some of them now extinct in the wild. Collecting is the first crucial step in NTBG’s endangered plant conservation strategy because the alarming fact is that more than one-third of all tropical plants are under the threat of extinction.

**SCI/CON 2013 HIGHLIGHTS**

**Merger of Science and Conservation.** The merger of these two flagship departments was a critical step that was taken by NTBG to fulfill key aspects of its long-range strategic plan including advancing research and development in advancing conservation outcomes in Hawaii. This new structure also gives us the opportunity to take a deeper look at how we approach conservation both philosophically and functionally. The new Science/Conservation department serves to integrate scientific protocol into our ongoing science and conservation mission.

**NTBG Science symposium.** A symposium organized by the Science Department was held on March 14 at the NTBG Headquarters. Sir Ghillean Prance and Dr. Warren Wagner moderated the talks which were attended by over 50 people. This gathering brought together 11 staff members from NTBG’s Hawaii Gardens representing Science, Conservation, Living Collections and Horticulture, Breadfruit Institute, Limahuli Garden, and five invited speakers.

**Digital Image Management.** Through a 3-year grant from the Institute of Museum and Library Services (IMLS Museums for America) grant NTBG has made significant progress in managing, accessioning, adding metadata, and providing access to our unaccessioned botanical digital image collection, mainly slides of living plants. To date, our digital image team has achieved its goal of databasing and scanning 6,000 images with associated metadata into NTBG’s Digital Asset Management System (DAMS). An additional remaining 6,000 images, plus new images from our field biologists, will be added. Currently we are entering the metadata in an MS Access database and displaying relevant images and metadata on the Smithsonian Institution’s Pacific Islands Biodiversity website as part of three collaborative projects for the floras of Hawaii, the Marquesas Islands, and Micronesia.
**Herbarium Digitization Project.** We are well into the third and final year of a grant from the National Science Foundation (NSF) to NTBG, the Bishop Museum, and the University of Hawai‘i-Manoa, which together form a Consortium of Pacific Herbaria (CPH). Over 500,000 herbarium specimens from collaborating institutions in Hawaii and other Pacific islands will be made available for study worldwide through a shared web portal. By the conclusion of the project in April 2014 nearly 10,000 backlogged specimens will have been mounted and barcodes added, nearly 31,000 will have been imaged, and records will have been entered or updated for nearly 48,000 of our estimated 71,000 specimens. These images and data are now available on NTBG’s herbarium website and the shared CPH web portal.

**Flora of the Marquesas project.** Major editing and revision of species treatments have been completed including a first draft of the entire flora and on-line resources. This includes completion of the two final treatments requiring complete generic revisions: Cyrtandra (Gesneriaceae) and Bidens (Asteraceae). The Cyrtandra revision has been submitted for publication and includes three new species. Bidens was the last and most taxonomically complex genus of Marquesas plants; Warren Wagner and Dave Lorence, along with John Clark, submitted the manuscript for publication, marking the last major treatment needed to complete this project.

**Conservation and Discovery.**

Hawaii Strategy for Plant Conservation. NTBG received its second grant to continue the development of an important new road map to conserving the Hawaiian flora modeled on the Global Strategy for Plant Conservation adopted by the UN. NTBG and Lyon Arboretum are leading this process which engaged key stakeholders from across the state to participate.

Rare Species Population Enhancement. Funding from the US Fish and Wildlife Service was secured to enhance populations of rare species growing on Northwest Kaua‘i. This requires a collaborative approach with SciCon botanists, Living Collections horticulturists, and Limahuli conservation technicians and gives these species a new lease on life.

William Merwin Palm Project. NTBG began the field work on Maui to catalog the amazing private collection of over 2,000 individual palms assembled by US Poet Laureate William Merwin over many decades of collecting. NTBG was able to collaborate with the leading palm taxonomist in the world, Dr. John Dransfield, to create a precise digital map, herbarium vouchers, permanent accession tags and a catalogue ascertaining the full scope and taxonomic composition of the collection.

New discoveries by NTBG’s Ken Wood include an interesting diminutive fern species of Athyrium (Woodsiaceae) discovered along the remote northern drainages of East Maui in August 2013; additional specimens of a new Kaua‘i species in the genus Coprosma (Rubiaceae) were documented just below Kawaikini, the highest peak on Kaua‘i.

**Herbarium.** The herbarium collection, meticulously overseen by collections manager Tim Flynn, has grown to hold an estimated 71,000 voucher specimens. Staff collections and exchanges with other institutions contribute to this important reference collection.
Balance Sheets (Unaudited)
December 31, 2013 and 2012

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<td>$70,511</td>
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|                |        |        |
| LIABILITIES AND NET ASSETS |        |        |
| Liabilities:          |        |        |
| Current liabilities  | $ 814  | $ 835  |
| Long-term liabilities | 2,259  | 3,872  |
| Net Assets:           |        |        |
| Unrestricted          | 32,762 | 32,290 |
| Temporarily restricted| 6,877  | 7,109  |
| Permanently restricted| 26,642 | 26,405 |
| TOTAL LIABILITIES AND NET ASSETS | $69,354 | $70,511 |

Statement of Activities
Year ended December 31, 2013 and 2012

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| EXPENSES             |        |        |
| Gardens and preserves | $4,026 | $4,181 |
| Research and education| 4,018  | 4,020  |
| Supporting services   | 2,319  | 2,351  |
| TOTAL EXPENSES        | $10,363 | $10,552 |
| CHANGE IN NET ASSETS  | $ 218  | $ 1,081 |
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Annual membership dues begin at the $1,500 level and continue up to the Chairman’s Circle level with all revenue dedicated to Garden operations. Many Fellows become involved with the Garden’s special programs and projects. The Council of Fellows has been instrumental in helping the NTBG become one of the most important tropical botanical gardens in the world. The following list reflects all those who were active members of the Council of Fellows as of December 31, 2013. While every effort has been made to ensure the accuracy of information and spelling, please notify our Development Office at 808 332-7324 of any errors.

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ROSS HAVENFIELD
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CLIFFORD HAGUE
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BERYL AND REX HAMILTON
Coral Gables, Florida
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<td>Susan E. Lynch</td>
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<td>Motoko T. and Gordon L. Deane</td>
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<td>Heather and Patrick Henry</td>
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<td>Mary Hulitar</td>
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<td>Betsy K. Matthews</td>
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<td>Diane and Michael Rosenberg</td>
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<td>John D. Weedon</td>
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<tr>
<td>Jeanne R. and Charles R. Wichman</td>
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<td>Katherine and Scott Grainger</td>
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Marion Lawder
Linda Lee
Limahuli Laulima
Anuhea Lizarga
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Gertrude Long
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Barbara Zins
Mike Zins
How You Can Make A Difference

By supporting the National Tropical Botanical Garden
You make all the difference!! And there are so many ways that you can help NTBG grow and flourish. It’s as easy as 1 – 2 – 3!

#1. MEMBERSHIPS!
- Individual membership gifts support all the important work that NTBG does while members enjoy benefits such as free admission for self-guided tours, invitations to events, lectures, and workshops, discounts at Garden shops and our membership newsletter The Bulletin.
- Council of Fellows is NTBG's higher level membership group. Annual membership dues begin at the $1,500 level and continue up to the $20,000 Chairman’s Circle level. Fellows are invited to participate in the bi-annual Board of Trustees meetings, one held in Hawai‘i in the spring and the other in the fall on the mainland. Also, Fellows have the opportunity to participate in specially arranged international travel programs that include visits to private and public gardens.
- Matching Gifts from your workplace can double or even triple the value of your contribution. Many businesses provide matching funds to increase your support. Please contact your company’s human resources department for information.
- Corporate Partnership Program is a way for businesses of all sizes to become members and support NTBG. Companies enjoy a wide range of benefits for their employees, clients and executive team such as special tours and presentations, discounts on facility rentals and memberships, group volunteer opportunities and more.

#2. DONATE!
- Annual Fund donations provide essential support for all of NTBG’s programs in Conservation, Science, Living Collections and Education. To make a contribution, please contact Suzy May in the Development office at 808-332-7324 ext. 235 or smay@ntbg.org
- Planned Gifts to the Garden made through your will, a charitable trust, a gift of life insurance, and other vehicles help to ensure the future of the gardens and programs, and may further your financial goals. To discuss a planned gift, contact either NTBG’s General Counsel Michael J. Shea, Esq at 202-383-0161 or mike.shea@sutherland.com or Kathleen W. Hong, Director of Philanthropy at 808 346-1093 or khong@ntbg.org.

#3. VOLUNTEER!
- Becoming a Volunteer is easy! Simply contact one of our locations or email our central office at volunteer@ntbg.org. Staff will match your interests, abilities, and availability with the Garden’s current volunteer needs. By becoming a volunteer you will be making a substantial contribution to preservation and knowledge of tropical plants and ecosystems. For a detailed list of volunteer opportunities, visit http://ntbg.org/donate/volunteer.php
THE NATIONAL TROPICAL BOTANICAL GARDEN

Staff 2013

Administration, Finance, Development, Human Resources, Communications

Vera Benedek  Grantwriter
Chelsey Cabral  Administrative Assistant, Development
Francine Dizol  Controller
Wing Fong  Exhibit and Graphic Design Manager
Matthew Goodale  IT Manager
Kathleen W. Hong  Director of Philanthropy
Momi Kelekoma  Development Services Administrator
Janet L. Leopold  Director of Communications
Jon Letman  Editorial and Production Assistant
Suzy May  Membership Manager

Janet L. Mayfield  Chief Operating Officer and
Chief Financial Officer
Judy Roberts  Accountant
Shantell San Agustin  Human Resource Specialist
Drina Simons  Assistant Director of Development, Annual Giving
Sandra Tedder  Meeting Planner
Charles R. Wichman, Jr.  Office Administrator
Kathleen W. Hong  Chief Executive Officer and Director

Science & Conservation, Living Collections and Horticulture, Education

Jesse Adams  Research Technician - Data Entry
Margaret Clark  Science and Conservation Specialist
John R. Clark  Co-Director of Science and Conservation
Michael DeMotta  Assistant Director of Living Collections and Horticulture
Timothy Flynn  Herbarium Collections Manager
Richard E. Hanna  Librarian
Elton Koroly  Horticulture Technician
Lorna L.C. Lopes  Administration Assistant, Education
David H. Lorence  Co-Director of Science and Conservation

Matthew Lucas  GIS Coordinator
Chiemi Nagle  Department Administrator, Science and Conservation
Carol Nance  Predator Control Coordinator
Meghan Ornellas-Goodale  Research Technician - Data Entry
Steven P. Perlman  Education Coordinator
Natalie Tangalin  Research Biologist
Ashly Trask  Field Biologist
Kava Vale  Nursery Manager
Kenneth Wood  Plant Records Manager

Breadfruit Institute

Cole, Ian  Collections Manager/Curator
Helekahi, Roger  Horticulture Technician
Ragone, Diane  Director of the Breadfruit Institute
Tilson, Angela  Program Manager

Michael Ragone  Director of the Breadfruit Institute

McBryde Garden, Allerton Garden, Southshore Visitor Center Garden, Physical Facilities

Goerge Acob  Foreman - Allerton Garden
Stanley N. Alquiza  BRC Facility Manager
Irenio Barba  Lead Gardener - McBryde Garden
Vincent DeCosta  Security
Julio Ganotisi  Lead Gardener - McBryde Garden
William K. Hilyard  Lead Gardener - McBryde Garden
Rodney Jimenez  Mason
June Kaumoaana  Gardener - McBryde Garden
Howard M. Kanahele  Lead Gardener - Allerton Garden
Nalani Kanahele  Security
Richard Kanahele  Lead Gardener - McBryde Garden

Shawn Kanahele  Gardener - Allerton Garden
Emmitt J. Linton  Facilities Tradesman
Michael Montapert  Lead Gardener - Allerton Garden
Ellsworth C. Numazawa  Security
Stephen Palama  Chief Mechanic
Joseph Pimental  Facilities Tradesman
Randolf D. Sagucio  Lead Gardener - McBryde Garden
Marion Schmidt Jr.  Lead Gardener - McBryde Garden
Leon Schmidt  Lead Gardener (Mower Operator) - McBryde Garden
James K. Shintani  McBryde Garden
Jeffrey Shintani | Gardener - Allerton Garden  
Jason Silva | Foreman, McBryde Garden/Integrated Pest Management Technician  
Scott E. Sloan | Assistant Director of McBryde and Allerton Garden  

Clarence H. Souza | Facilities Tradesman  
Fumi Waugh | Lead Gardener - Visitor Center  

Southshore Visitor Program and Gift Shop  

Theodore Blake | Visitor Service Marketing and Sales Coordinator  
Ryan Buhk | Tour Guide  
Sam Bustillos | Tour Guide  
David Dickinson | Senior Tour Guide  
Frank Fellhauer | Visitor Program Associate  
Starlin Gampon | Visitor Program Associate  
Emree Gonzales | Tour Guide  
Matt Hartman | Director of Southshore Gardens  
Andrew Jasper | Assistant Gift Shop Manager  

Donna Lau-Laranio | Visitor Program Associate  
Amy LaRue | Visitor Program Associate  
David Mona | Tour Guide  
John Myers | Tour Guide  
Bob Nishke | Tour Guide  
Patricia Pantone | Visitor Program Associate  
Harold Rowan Jr. | Tour Guide  
Gwen Silva | Gift Shop Manager  
Karen Silva | Visitor Program Associate  
Martin Steinhaus | Tour Guide  

Limahuli Garden and Preserve  

Jennifer Allen | Tour Coordinator  
Katherine Champlin | Operations Manager  
Aloysius K. Chandler | Malama Aina Specialist  
Lahela Correa, | Visitor Program/Office Manager  
Emory Griffin-Noyes | Botanical Coordinator  
Eric Hansen | Preserve Technician  
Joan Ittu | Visitor Program Associate  

Noah Kaumoana-Texeira | Malama Aina Specialist  
Guru Bani Khalsa | Preserve Technician  
Emilys Stevens | Visitor Program Associate  
Britany Sung | Conservation Technician  
John Carl Watson | Preserve Operations Manager  
Kawika Winter | Director of Limahuli Garden and Preserve  

Kahanu Garden and Preserve  

Ian Cole | Acting Assistant Director of Kahanu Garden  
Peter Gaffney | Acting Director of Kahanu Garden  
Kamana Helekahi | Foreman  

Leroy Krause | Gardener  
Becky Lind | Visitor Program Sales Associate  
Barbara Lua | Visitor Program Sales Associate  
Danelle Smith | Visitor Program Associate  

The Kampong  

David Blake | Gardener  
Michael Bonnen | Maintenance Technician  
Zephaniah Campbell | Gardener  
David Jones | Curator of Living Collections  

Barbara Oppe | Membership /Events Coordinator  
Matthew Parsons | Event Assistant  
Loretta B. Russell | Housekeeper  
Ann F. Schmidt | Executive Office Assistant
The Mission
of the National Tropical Botanical Garden
is to enrich life through discovery,
scientific research, conservation, and
education by perpetuating the survival
of plants, ecosystems, and cultural
knowledge of tropical regions.

NTBG is the only botanical garden chartered by the
United States Congress. Established in 1964, the Garden
is dedicated to the preservation and survival of tropical
plants, emphasizing rare and endangered species.
NTBG is a 501 (c) (3) nonprofit corporation. We are not
operated by the federal government and rely on the
much-appreciated support of members and donors to
carry out our mission.